



## GUIDE TO PREPARING FOR FERMUN 2025

Please read the guide below, which will help you better understand how to prepare a MUN at the ILO.

### **Distribution of delegations:**

in the framework of a tripartite conference, for the same country, delegates will represent:

- the government
- employers
- workers

Schools are therefore allocated positions for workers', employers' and government representatives: 3 positions for a single country.

A school may have an employers' representative, a workers' representative and a government representative for the same country. Sometimes, a school will have only government positions or only worker/employer positions, due to arithmetical constraints.

### **Research work for the students:**

The research work for the government position is similar to a classic MUN (country research). Countries present either an individual position or a position by regional group. Students' research should start with the ILO website, where they will find a wealth of information by country, theme or sector. Then they can go to the website of the Ministry of Labor in the country they represent.

For employers and workers, it's important to understand that the work will consist of seeking a consensus between workers and employers, and then discussing with governments. This is the introduction of social dialogue into MUNs. Dialogue and the search for common positions among the social partners (workers and employers), followed by dialogue with governments.

To find out about the positions of employers' and workers' unions, students should consult the following websites:

- for employers:
  - the ILO website: <https://www.ilo.org/actemp/lang--en/index.htm>
  - the site of the international employers' organization: <https://www.ioe-emp.org/>

The mission of the International Organization of Employers (IOE) is to promote and defend the interests of employers in international forums, in particular at the International Labour Organization (ILO). The IOE is the permanent liaison body for the exchange of information, opinions and experience between employers worldwide. The IOE is recognized as the only organization at international level representing the interests of the business world in social and labor matters. It currently has 150 national employers' organizations in 143 countries.



- for workers:
  - the ILO website: <https://www.ilo.org/actrav/lang--en/index.htm>
  - the site of the international confederation of workers: <https://www.ituc-csi.org/?lang=en>

The International Trade Union Confederation was founded in Vienna on November 1, 2006. The ITUC represents 168 million workers through 311 national affiliates in 155 countries. The ITUC's primary mission is to promote and defend workers' rights and interests through international cooperation between trade unions, global campaigns and militant action in key international institutions. The ITUC works closely with the International Labour Organization, among others, to promote decent work for all and fair globalization. The ILO Governing Body has officially granted the ITUC general consultative status. The ITUC also maintains contacts with several specialized agencies of the United Nations.

See also this page: <https://www.ilo.org/brussels/ilo-and-eu/european-and-international-social-partners/lang--en/index.htm>

Students may also check their committee research reports.